

**2024 OSHKOSH PUBLIC LIBRARY
NON-REPRESENTED EMPLOYEE PAY PLAN**

87.5% 90% 92.5% 95% 97.5% 120%

GRADE	EMPL #	OSHKOSH PUBLIC LIBRARY PAY PLAN ---- HOURLY RATES/STEPS AS OF 1/1/2024								
		POSITION	2024 PAY PLAN RATES FOR SALARIED EMPLOYEES					100% CONT PT	2024 RATE *	120% MAX
			MINIMUM	STEP 2	STEP 3	STEP 4	STEP 5			
			0.00	0.00	0.00	0.00	0.00	0.00		0.00
N			64.4112	66.2516	68.0919	69.9322	71.7725	73.6128	0.0000	88.3354
			0.00	0.00	0.00	0.00	0.00	0.00		0.00
M		LIBRARY DIRECTOR	58.5416	60.2142	61.8869	63.5595	65.2321	66.9047	0.0000	80.2857
			0.00	0.00	0.00	0.00	0.00	0.00		0.00
L			53.2030	54.7231	56.2432	57.7633	59.2834	60.8035	0.0000	72.9642
			0.00	0.00	0.00	0.00	0.00	0.00		0.00
K			48.3664	49.7482	51.1301	52.5120	53.8939	55.2758	0.0000	66.3310
			0.0000	0.0000	0.0000	0.0000	0.0000	0.0000		0.00
J			43.9545	45.2104	46.4662	47.7221	48.9779	50.2338	0.0000	60.2805
			0.00	0.00	0.00	0.00	0.00	0.00		0.00
I		LIBRARY ASSISTANT DIRECTOR	39.9385	41.0796	42.2207	43.3618	44.5029	45.6440	0.0000	54.7728
			0.00	0.00	0.00	0.00	0.00	0.00		0.00
H		MANAGING LIBRARIAN	36.2893	37.3261	38.3630	39.3998	40.4366	41.4735	0.0000	49.7682
			0.00	0.00	0.00	0.00	0.00	0.00		0.00
G			33.0627	34.0074	34.9520	35.8966	36.8413	37.7859	0.0000	45.3431
			0.00	0.00	0.00	0.00	0.00	0.00		0.00
F		LIBRARIAN	29.9756	30.8320	31.6885	32.5449	33.4014	34.2578	0.0000	41.1094

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F		OPERATIONS MANAGER	29.9756	30.8320	31.6885	32.5449	33.4014	34.2578	0.0000	41.1094
		MARKETING COORDINATOR								
			0.00	0.00	0.00	0.00	0.00	0.00		0.00
E		LIBRARY MAINTENANCE ENGINEER	27.2242	28.0020	28.7798	29.5577	30.3355	31.1133	0.0000	37.3360
		GRAPHIC ARTIST								
			0.00	0.00	0.00	0.00	0.00	0.00		0.00
D			23.5520	24.2249	24.8978	25.5707	26.2436	26.9166		32.2999
			0.00	0.00	0.00	0.00	0.00	0.00		0.00
C		LIBRARY ASSISTANT II	21.5283	22.1434	22.7585	23.3736	23.9887	24.6038	0.0000	29.5246
		BUILDING MAINTENANCE CUSTODIAN								
	4312	Vacant							0.0000	
			0.00	0.00	0.00	0.00	0.00	0.00		0.00
B		LIBRARY ASSISTANT I	17.9275	18.4397	18.9519	19.4641	19.9763	20.4885	0.0000	24.5862
			0.00	0.00	0.00	0.00	0.00	0.00		0.00
A		PAGE	14.0852	14.4876	14.8900	15.2925	15.6949	16.0973	0.0000	19.3168