

**UNAPPROVED 2025 OSHKOSH PUBLIC LIBRARY  
NON-REPRESENTED EMPLOYEE PAY PLAN**

GRADE	OSHKOSH PUBLIC LIBRARY PAY PLAN ----- HOURLY RATES/STEPS AS OF 1/1/2025 - 4.25% raise							
	POSITION	2025 PAY PLAN RATES FOR SALARIED EMPLOYEES5					100%	120%
		MINIMUM	STEP 2	STEP 3	STEP 4	STEP 5	CONT PT	MAX
M	LIBRARY DIRECTOR	61.0296	62.7734	64.5171	66.2608	68.0044	69.7483	83.6980
H	MANAGING LIBRARIAN	37.8315	38.9125	39.9933	41.0744	42.1551	43.2361	51.8833
F	LIBRARIAN	31.2495	32.1424	33.0353	33.9280	34.8209	35.7139	42.8567
F	OPERATIONS MANAGER	31.2495	32.1424	33.0353	33.9280	34.8209	35.7139	42.8567
F	MARKETING COORDINATOR	31.2495	32.1424	33.0353	33.9280	34.8209	35.7139	42.8567
E	LIBRARY MAINTENANCE ENGINEER	28.3811	29.1921	30.0030	30.8139	31.6248	32.4358	38.9230
E	GRAPHIC ARTIST	28.3811	29.1921	30.0030	30.8139	31.6248	32.4358	38.9230
E	LIBRARIAN-NO MASTERS	28.3811	29.1921	30.0030	30.8139	31.6248	32.4358	38.9230
C	LIBRARY ASSISTANT II	22.4434	23.0846	23.7258	24.3670	25.0083	25.6494	30.7793
B	BUILDING MAINTENANCE CUSTODIAN	18.6894	19.2235	19.7574	20.2914	20.8253	21.3593	24.5862
B	LIBRARY ASSISTANT I	18.6894	19.2235	19.7574	20.2914	20.8253	21.3593	24.5862
A	PAGE	14.6900	15.1100	15.5200	15.9400	16.3600	16.7800	20.1400